



PHILIPPINE AMERICAN GUARDIAN ASSOCIATION, INC.

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Founded in 1921



2016 ANNUAL REPORT (October 2015 – September 2016)



MESSAGE FROM THE PRESIDENT

2016 was a very productive year for the Philippine American Guardian Association, Inc. (PAGA). We increased our services to deserving Fil-Ams in all areas of PAGA's operations. Permit me to enumerate:

- We expanded our Angeles City operation by adding 9 new beneficiaries.
- We were proud to have 3 of our beneficiaries graduate from college.
- A total of 104 students were enrolled for SY2016-2017.
- We provided an annual medical check-up for all our PAGA family, with the kind support of the Bureau of Fire Protection Medical Services.
- Our social development activities included programs for parents as well as for the kids. We were able to obtain the services of experienced facilitators in running these programs.
- The summer youth camp this year focused on self-awareness and values development, and was as always, highly successful and appreciated by the participants.
- PAGA once again participated in the Memorial Day celebrations, Flag Day, and the 4th of July.
- PAGA and the American Association of the Philippines (AAP) made arrangement whereby the latter's beneficiaries have been absorbed into PAGA. We welcome the opportunity to serve these 10 kids and their parents.
- Presence in active social media and continuous updated website

Special mention should be made of the outstanding performance of our two social workers – Janette Corollo and Rory Illumin – whose dedicated efforts were so important to our success.

Deanna Bajar's presence as the PAGA Executive Director has ensured that we could meet the exacting standards of the Department of Social Welfare and Development (DSWD), and resulted in Philippine Council for NGO Certification (PCNC) accreditation this past year.

The PAGA Board has been exceptional, not only attending our bi-monthly meetings, but also by actively engaging in the activities of the organization. I want to give special mention to Terry Haas for the gracious donation of his company in maintaining our website.

Finally, we would like to acknowledge with gratitude the grants received from the ELKS Club and from the Friendship Fund including individuals who continue to give support to our programs, i.e., Mr. John Melvin (who recently passed away in December 2016). Dr. Steven Rood, Bill Pfluger, Steve Divers and recently Arcadis through David Burgess.

It has been a great honor and privilege to serve as PAGA's President these past years.

All the best,



Frank Holz
President



Founded in 1921, Philippine American Guardian Association, (PAGA) Inc. is a duly registered non-government organization (NGO) under SEC and DSWD, dedicated to serving the needs of approximately 200 underprivileged Filipino Amerasian children and their families.

Filipino Amerasians are offsprings of Filipino women to Americans, mostly of US armed forces, often abandoned and neglected. Accordingly, there are approximately 250,000 first to third generation Filipino Amerasians living in the country.

Through the years, PAGA has held true to its original charter. PAGA Board of Trustees is committed to helping these Filipino Amerasian children improve their lives. The years ahead hold wonderful opportunities for education and employment for PAGA youth, as the organization expands its roster of beneficiaries. The organization is dependent for its services on contributions from the larger community.



ABOUT PAGA

VISION

A dynamic and responsive organization dedicated to serving the underprivileged Filipino Amerasian children by enabling them to live life to the fullest and to become independent, productive and responsible members of Filipino society.

OUR YEAR

PAGA had a dynamic, challenging year in 2016, guiding the underprivileged Filipino Amerasian children and their families to journey of hope, optimism and joy of developing their abilities, enhancing their personality and inspiring them to make their dreams come true.

This year's undertakings focused on three (3) key factors necessary for PAGA's operations to prosper towards attaining its goals – to help improve the lives of underprivileged Filipino Amerasian children and their families.

Strengthen partnership and collaboration among stakeholders

The call for partnership and collaboration between and among stakeholders – members, officers, staffs, parents and beneficiaries aimed to further enhance implementation of the programs. Members and officers were encouraged to vigorously work together with the staff in the organization's operations. A deepened commitment of parents and beneficiaries enhanced personal and family involvement in improving their lives and attaining their goals and dreams.

Reach out to more Filipino Amerasians and create substantial impact to their lives

More Filipino Amerasians were reached out through networking with the local barangays and public schools in Angeles City. Programs and services were continuously reviewed and strengthened for effective and efficient service delivery. Significant results of these efforts are the following:

- 9 Amerasian families were added to our roster of 68 families
- Addition of 11 new 1st and 2nd gen Filipino Amerasian beneficiaries
- 137 direct beneficiaries were served
- 104 enrolled students for SY2016-2017 were provided with basic school supplies, uniform and shoes assistance, and tuition fee assistance for college and technical vocational courses.
- Scholarship, sponsorships and additional monthly supports were provided to 17 deserving students
- Enrichment classes on English Communications and Basic Computer Operations were conducted
- Academic/school activities were closely monitored and concerns were facilitated
- 3 college students graduated with degrees in Education, Entrepreneurship & Electronic Engineering Technology
- 89 beneficiaries received health care assistance through medical check-up, financial assistance for consultation, medicines, laboratory exams, hospitalization and therapies.
- Personality, life skills and relationships were developed/ enhanced through Focus Group Discussions (FGDs) and seminars and workshops not only for beneficiaries but also for parents

We welcome the opportunity to partner with AAP and serve their 10 current beneficiaries. Our social workers were supported with opportunities for their professional growth, to improve and update knowledge and skills and build competencies.

Increase funding to sustain for programs and services

To sustain our operations, PAGA boldly explored opportunities to be visible and encourage support and contributions for its worthy cause.

- *PAGA Today*, our official newsletter released 4 issues since its launch in 2015
- the website (www.paga.ph) boosted PAGA's visibility and helped access potential clients and donors
- the Facebook account made communication much easier for its present and former beneficiaries
- Received contributions from 10 new individual and company donors
- Continued to receive grants from Manila Elks Lodge 761 as well as from The Friendship Fund thru the GMA Foundations, Inc. (US)

After receiving our registration and license from the DSWD as a Social Welfare Agency (SWA) in 2015, accreditation applications with both the DSWD and PCNC followed. This will now fully establish our reliability and integrity as an organization.

FY2016 was indeed a good year having accomplished much for the welfare of beneficiaries served. PAGA aims to continue to grow in bringing hope and embrace the opportunity to help more Filipino Amerasian children.

As we move steadily onwards, we invite friends to join us in our mission of **building brighter future to Filipino Amerasian children and improve lives of their families.**

PROGRAM HIGHLIGHTS

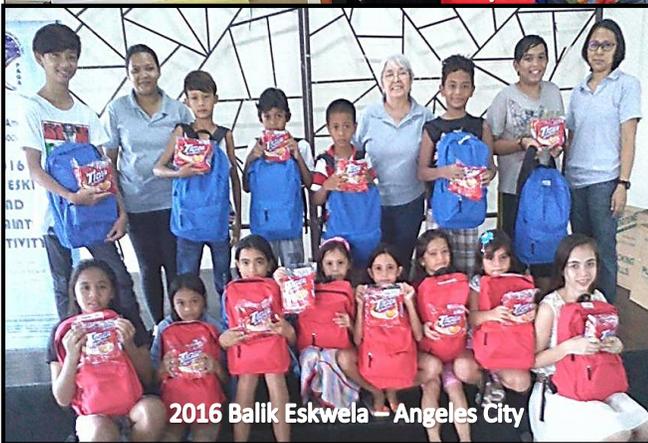
EDUCATION

Believing in good education as the key to a successful life, PAGA continued to aid the education of our beneficiaries under the Education Program. From the 125 total beneficiaries, **104 were enrolled for SY2016-2017.**

In this year's **Balik Eskwela Program**, a short orientation was conducted to parents and beneficiaries about PAGA, its programs and services, and their privileges and responsibilities. This was followed with the distribution of their educational assistance e.g. basic school supplies, uniform and shoes assistance. Tuition fee assistance were also received by college and technical-vocational students.



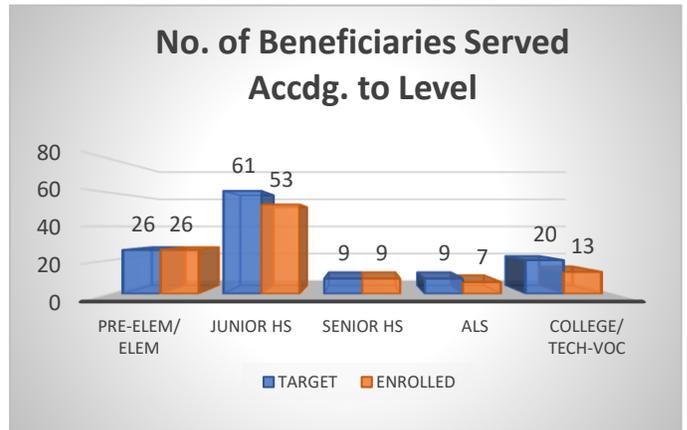
2016 Balik Eskwela – Makati City



2016 Balik Eskwela – Angeles City

85 beneficiaries from Metro Manila, Rizal and Bulacan participated on May 28, 2016 program held at the PAGA office. **19 Angeles based beneficiaries** came on June 3, 2016 program held simultaneously with the Acquaintance Activity at Vista Verde Resort, Angeles City.

17 deserving students were recipients of **scholarship grants, sponsorship and additional educational support** for authorized school fees, books/projects assistance and monthly transportation allowances. These encouraged the students to do well academically to meet criteria for such grants.



The 1st batch of senior high school (Grade 11) marked the full implementation of the K-12 educational system this year. To prepare our **incoming Grade 11 students**, an **Orientation-Seminar on K to 12 and Senior High School** was conducted prior to closure of SY2015-2016. Parents of these students and incoming Grade 10 students were also invited for information dissemination.



They were guided in choosing programs based from their interests and skills; and planning their enrolment thru the help of an invited resource speaker from DepEd Makati. **9 Grade 11 students** were enrolled this school year.



This year's **Summer Enrichment Classes** focused on **English Communications and Basic Computer Operations**. Conducted in two venues, it has benefitted 29 students from areas of Bulacan and Metro Manila. Volunteer teachers from the locality were tapped.

Building 'sense of responsibility' and diligence with the studies of these Amerasian children and youth is continuously done. Academic performances were monitored through **conduct of school visit and coordination**. School-related concerns were also facilitated, if necessary.

Three (3) college students who graduated with degrees in **Elementary Education, Entrepreneurship and Electronic Engineering Technology** are now gainfully employed. PAGA has been very instrumental in their journey towards academic fulfilment, each generous expressions of gratitude inspires PAGA to continue supporting the less privileged beneficiaries accomplish their education goals.



Summer Enrichment Classes: San Jose del Monte, Bulacan



Summer Enrichment Classes: PAGA Office



JAN NADINE R. IGNACIO

BS Entrepreneurship
Pamantasan ng Lungsod ng Pasig
Graduated April 2016

I thank PAGA for unexplainable support in my whole academic year. Thank you for encouraging me in times I felt so down in terms of financial problem. I had a lot of learnings given by this Association.

Sabi ko nga, 'kung wala siguro tayong nakukuhang assistance sa PAGA, hindi ako makakatapos agad.'

...PAGA EXPERIENCE IS ONE OF THE BEST EXPERIENCES I HAD.

HEALTH CARE

A sound and healthy body of each beneficiary are also important to PAGA. **Eighty-two (82) beneficiaries** were provided with health care assistance this year.



We made sure that these children are healthy before the school opening with the conduct of an annual check-up extended as well to other members of the families. **72 people** availed these services during the **May 28, 2016 Medical Check-up** in coordination with the Bureau of Fire Protection- Medical Services Division.

7 medical cases were given attention and monitored during the year; 3 cases of which are Amerasian children

who needed continuing Physical and Occupational Therapy Treatments.



Assistance were in the form of accompanying them during consultations and therapy treatments; referral and networking and provision of financial assistance.

PAGA also **developed linkages with 3 medical institutions/ organization** e.g., *Tzu Chi Foundation, GoldQuest SPED Center and Pagsanjan Medical Clinic* to facilitate efficient service delivery for our beneficiaries.

Financial assistance covered consultation fees, laboratory tests, medicines, therapy treatments and transportation expenses intended for medical check-up and follow-up.

PSYCHO-SOCIAL DEVELOPMENT

PAGA strongly believes that to accompany the material and financial assistance provided to our beneficiaries is the need to **enhance their personality, life skills and relationships and develop knowledge and capabilities to respond to life challenges and become independent, productive and responsible members of Filipino society.** The conduct of various seminars, trainings, workshops, and other capability building activities strengthened these aspects.

For this purpose, **7 activities** were participated by the kids, youth and parents. Since 84% of PAGA beneficiaries are still in their adolescence, most activities focused on major issues and concerns for these group.



2016 Summer Youth Camp

2016 Summer Youth Camp with the theme **‘Self-Enhancement: Towards Building your Future’ Part 1: Dream** focused on the following topics: 1) Life Purpose and Meaning; 2) Gratitude and Appreciation of Blessings; 3) Setting Personal Life Goals; and 4) Managing your Money & Saving for your future. Jan Nadine Ignacio, a new college graduate was invited and shared about her personal dream map and how she attained her goals.

Started this year, monthly **Focus Group Discussions (FGD) among PAGA youth** were conducted providing venue for



Focus Group Discussion
Topic 1: Self-Awareness and Identity

sharing their experiences, expressing thoughts, opinions on certain issues and learnings among themselves with the guidance of PAGA social workers.



Focus Group Discussion
Topic 2: Values Clarification and Prioritization

The **Personality Development Workshop** for youth ages 12-14 aimed to deepen self-awareness that is essential for personal growth and interpersonal relationship. Activities focused on identification of own strengths and weaknesses, building confidence to express oneself in front of a crowd, facing their fears, and trusting others by being open and willingness to help others.



Strengthening family bonding are also essential. Thus, for parents to understand their adolescent children, a **4-part Seminar on Parenting the Adolescents** was initiated, with two (2) programs successfully conducted during the year.



Part 1 – November 7, 2015



Part 2 – August 20, 2016

For the **Angeles group**, building camaraderie amongst them and strengthening partnership with beneficiaries, parents and PAGA were essential with the increasing number of beneficiaries. This year, a **meeting** was conducted as a 'levelling off', planning of upcoming activities as well as for monitoring purposes.



PAGA ANNUAL ACTIVITIES

Christmas and summer activities for PAGA children, youth and their families has been an annual tradition for PAGA, a venue to gather together as one FAMILY.



2015 Christmas Activities – Metro Manila and Angeles City

Acquaintance Activity for Angeles beneficiaries

Participation in Social Events with the American Community



2016 Memorial Day Celebration



2016 Flag Day Celebration of the Manila Elks Club



2016 July 4th Celebration

ADMINISTRATIVE MATTERS

DSWD and PCNC Accreditation

Our commitment for good governance and management continues with the application for Accreditation to equally important agencies - DSWD and PCNC after our DSWD license and registration was granted..

PAGA Newsletter

Publication of the 2nd volume of PAGA Today Newsletter was continued. We have **released 4 issues** since its launch in 2015. Copies were regularly distributed to members, supporters, donors and friends.



Website and Facebook

Thanks to Pan Asian Ventures, c/o Mr. Terry Haas, PAGA Trustee, for the **continuing redesign and development of the PAGA website**. They have also assisted with the set-up and

maintenance of the Google AdWords campaign for PAGA.

The PAGA Facebook account is continuously updated being another easier means of communication with our current beneficiaries and potential beneficiaries.

Both the website and Facebook accounts paved way for readers to know more of PAGA with easier access to communicate with us and to those who want to become members and support the organization.

Staff Development

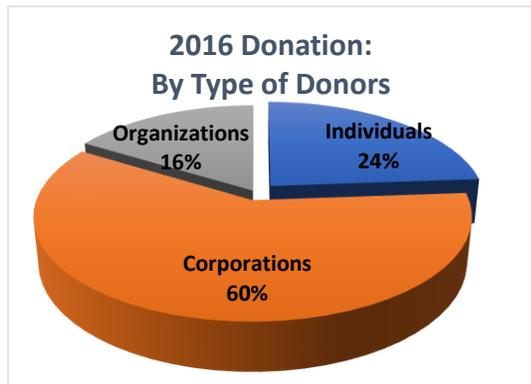
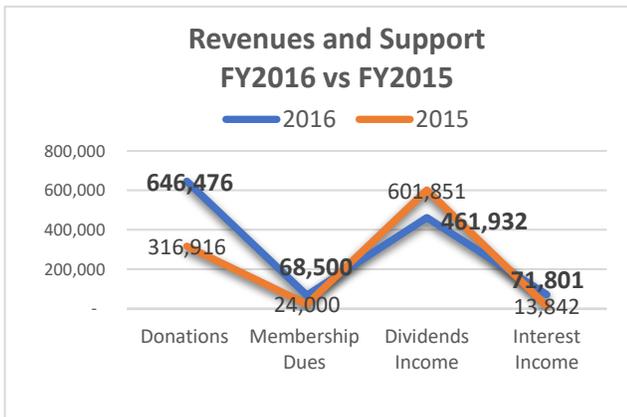
Our two social workers were supported to attend relevant training-workshops for their **professional development and continuing education** to be abreast with the latest trends in handling social work functions, i.e., attendance to the Documentation and Recording in Case Management workshop in Sept. 23-24, 2016, Social Work Day in March 15-16, 2016 as well as a Convention in Nov. 11-13, 2015.

PAGA as an NGO relies to the support and contributions of its members and donors (individuals and groups) who believes in our mission.

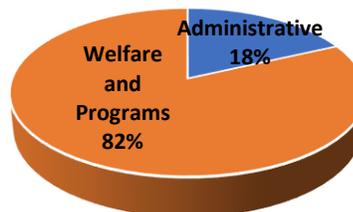
FINANCIALS

For FY2016 (Oct 2015 – Sept 2016), total revenues and support of P1.2M came from donations, membership, dividends and interest income. This noted a **31% increase** vs. last year's **957K**.

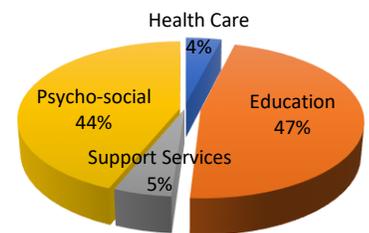
Cash and in-kind donations, which comprised 57% of total revenues and support were from individuals, organizations and corporate donors both of American (77%) and Filipino (23%) nationalities.



FY2016 Expenses



Expenses per Program



Total expenses for FY2016 was P2.489M, with P2.039M (82%) for welfare programs and P451K (18%) for general and administrative costs. PAGA complies with the 80-20% Program and Administrative expense distribution required for social welfare agencies by the DSWD.

LOOKING AHEAD

The years ahead hold wonderful opportunities for education and employment for PAGA youth, as the organization expands its roster of beneficiaries. The organization is dependent for its services on contributions from the larger community, and is creating plans for expanding its service area beyond Metro Manila to other provinces and regions in need.

For the coming year, we also welcome the partnership and support of the American Association of the Philippines (AAP) in the implementation of our programs and services to include now their beneficiaries.

PAGA welcome the challenges that needs greater attention:

- Improve programs and services implementation that will create a greater impact with the beneficiaries.
- Roster expansion – establish the Angeles City program and reach out to more Amerasian families in Angeles and nearby areas.
- Improve our fund sourcing scheme for additional local and international grants to support PAGA programs and services, e.g., Corporate Social Responsibility donors and/or targeting US donors.

OUR PROFILE

BOARD OF TRUSTEES

ATTY. ALONZO Q. ANCHETA

Chairman of the Board

FRANKLIN A. HOLZ

President

W. THOMAS HOESE

1st Vice-President

WILLIAM K. PFLUGER

Treasurer

BENITO K. TAN

Corporate Secretary

TRUSTEES

MICHAEL BOND

GUILLERMO JORGE B. GARCIA

TERRY R. HAAS

GREGORY C. KITTELSON

ROBERT M. SEARS

TIMOTHY STRONG

STAFF

DEANNA H. BAJAR

Executive Director

JANETTE C. COROLLO, RSW

RORYVIE M. ILUMIN, RSW

Social Workers

GET INVOLVED

“By giving your contribution and support, you become part of a life changing journey towards *bringing brighter future to the children left behind ... the Filipino Amerasians.*”

PAGA would like to thank those people and groups who generously continued support to PAGA’s programs and services. Your commitment and passion to help is an inspiration.

We are constantly seeking support from the community for our efforts to improve the situations of our beneficiaries.

How to Contribute?

- ✓ Be a **MEMBER** and contribute for PAGA’s cause
- ✓ Be a **DONOR** and support various programs and activities for PAGA beneficiaries
- ✓ Be a **SPONSOR** and help a Fil-Am child go to school

For more information about PAGA and its programs, kindly contact us at:

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